"Where experience & innovation converge".

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➢ Software Development

Nowadays, the implementation of technological tools is essential for any company, regardless of its size. Adequate technical support helps to reduce the response times of your internal business processes, as well as the attention to customers, suppliers and your own collaborators.

The above allows us to define that information technologies are the sum of the human factor, the content of information, the infrastructure in computer and communications equipment, the software, the applicable rules and regulations, all with a single purpose that is to offer information services in accordance with the needs of those who require them. No matter where they are located.

Nowadays, in a globalized world, there is no business that survives without adequate technological support, which is why EPSA has developed the BrumBee Suite over the last 13 years.

BrumBee has been designed by our expert accountants and engineers specializing in business management to digitalize and automate business administration. Comprising eight modules focused on critical areas of a company's operations, it provides a comprehensive view and the right tools for controlling and developing the key activities of a business.

BrumBee is not an accounting software. BrumBee is a software that makes business administration in Mexico and LATAM much more efficient, including tools that help you keep 360° control of your business. From personnel management, implementation of NOM-035, to internal services, project control, vaulting of relevant documents with advanced digital signature using Blockchain, as well as management and analysis of electronic invoicing, which support the materiality of the company's operations.

❖ **Brumbee Human –** Human Resources Software

Simplify and automate processes in the Human Resources area, saving time and improving the efficiency of your work teams.

BRUMBEE HUMAN

Characteristics:

- Employee portal.
- Attendance registration (multi-device and geolocation).
- Administration of vacations, leaves and disabilities.
- Digital file of collaborators.
- Manage payroll receipts in XML and PDF.
- Mailbox NOM-035 (psychosocial risk factors and organizational environment)
- Certified electronic signature for contracts and documents.

Reports:

- Registration and equal pay.
- Schedule control.
- Staff turnover.
- List of active personnel.
- Incident control.
- Disability administration.

❖ **Brumbee Projects –** Manage projects with precision, maximizing your profitability.

Align workload with project goals, invest resources efficiently, and automate tracking of tasks, milestones, and resources, regardless of their size.

Characteristics:

- Hourly project management and with Kanban boards.
- Control of activities and work teams.
- Expense management by project.
- Reports for project management.

Reports for management:

- Effort.
- Operational capacity.
- Availability of resources.
- Expense.
- Profitability.

❖ **Brumbee Finance – Smart** Financial Management.

Generate purchase orders and incorporate a corporate payment authorization process through advanced electronic signatures, documenting the materiality of your operations and including the necessary files to support the operation of your business.

Generate, stamp and manage your invoices and payment complements (REP) complying with the invoicing rules issued by the Tax Administration Service.Identify accounts receivable quickly. Centralize and automate the monitoring of your collection process.

Characteristics:

- Purchase of stamps.
- Live monitoring and status review of your accounts receivable and payable based on your issued and received invoices.
- Migration and import of XML files in bulk.
- Implementation of internal control based on Purchase Orders, including the authorization process for the execution of such orders through autograph and digital signatures that comply with NOM-151.

Reports:

- Report by billing status.
- Invoice tracking.
- Accounts receivable and payable.
- Billing and collection report.

- ❖ **Brumbee Documents –** Vault of important documents and digital signature of documents with legal validity NOM-151 with Chisel.

Our contract and document platform allows you to manage any type of format you need to manage from the creation, signature and secure safekeeping.

We use blockchain to strengthen security in the storage and management of sensitive documents and signatures. This approach leverages data encryption and distributed ledgers, providing a transparent, traceable, and unalterable solution.

Characteristics:

- Management of organizational documents.
- Data message retention certificates.
- Advanced handwritten and electronic signature (standard 151 certification).
- Log for document control.
- Validation of the identity of the signatories.
- Integration with CRMs.
- Editing of files in Word format.
- Send files in PDF or Word.

Reports:

- Document usage management by type and assignee.
- History balance of documents used.
- Alerts for document validity.

❖ **Brumbee Services –** Application of internal services between areas of the same organization. Support management and ticket attention.

Our digital ticketing module allows you accurate management, documentation, and tracking. It substantially improves response times and level of care between the different areas that provide service.

Characteristics:

Administration, care and solution of:

- Internal and external customer tickets.

- Messaging.

- Support requests.

- Incident management.

- Problem management.

Reports:

- Type of service.

- Performance reports.

- SLA measurement.

- Workloads.

- Types of incidents.

- Resolution times.

❖ **Brumbee NOM -** Prevention of psychosocial events NOM-35.

Reduce psychosocial risk factors in your company and ensure compliance with the standard and solve factors that can imply high turnover, job demands and desertion of key employees.

Improve your company's workspace and work environment by increasing the quality of life and productivity of your staff.

Characteristics:

- Application and control of questionnaires Standard 035 (Psychosocial risk factors and organizational environment).

- Generation of graphs with results.

- Individual or mass sending of questionnaires.

- Management of multiple work centers.

- Multi-company.

- Download and store questionnaires.

- Application log.

Reports:

- Results and graphs by guides.

- Respondent log.

- Graph of sociodemographic data.

❖ **Brumbee Measure –** Make data-driven business decisions.

Get a comprehensive view of your business through graphical indicators fed with key information from the different areas of your company updated instantly, allowing you to identify areas for improvement and act in a timely manner.

Indicators by product:

- Effective time, turnover rate, vacations.

- Profitability of projects and time invested per employee.

- Billing tracking, accounts receivable.

- Document statistics and electronic signature.

- Service tickets.

Reports:

- Graphical reports of indicators by product.

- Detailed reports of information by product.

❖ **Brumbee Taxes & Control -** Automates the administration of income, expense, payroll, and withholding XMLs.

Obtaining them directly through the SAT page to which you can connect automatically and scheduled.

Identifies errors in invoicing, statistics on the type of XML, by periods and their characteristics such as PUE, PPD, validity, identifies those that are on the blacklist (art. 69-B) in all its assumptions, identifies the REPS and links them with their corresponding PPD, dates of issuance and payment with which it generates reports of Accounts Receivable and Accounts Payable and their rotation, generates reports exportable to Excel with the characteristics requested by the SAT for the attention of information requirements and performs the calculation of the Provisional Payment of income tax and final payment of IVA based on cash flow and soon will be able to reconcile income and expenses with accounting records.
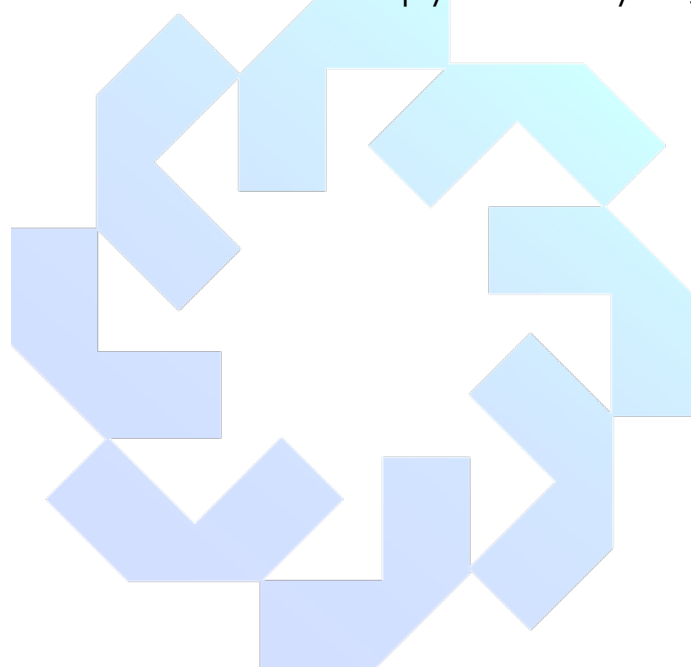
Functionality:

- XML analysis tools versions 3.3 and 4.0.
- VAT determination.
- XML per period.
- Unvalidated invoices.
- Consultation of articles 69 and 69-B (EDOS and EFOS).
- Accounts receivable.
- Accounts payable.
- ISR.
- Top customers and suppliers.
- Payroll.
- XML canceled.
- XML version 3.2.
- VAT determination.

- Invoices by supplier customer.
- CFDI Status Review
- Auxiliary
- XML download and upload
- Statistics.

We offer disruptive, agile and easy-to-implement solutions to contribute to business efficiency and growth. Our goal is to offer products and services that allow companies in Mexico and the world to improve their way of operating.

Contact us and learn how BrumBee can help you achieve your goals.

EPSA
TRANSFORMACIÓN DIGITAL

We are a boutique firm comprised of high-level accountants and lawyers, specialists in international taxes and comprehensive business advisory services in Mexico, with over 30 years in the market.

We specialize in providing personalized services to all types of industries and business models. Our primary focus is assisting foreign companies that seek to expand their business in Mexico and Latin America, operating under international standards.

Business Areas:
Consulting | Accounting | Taxes | Transfer Pricing | Auditing
Payroll | Tax Controversy and Litigation.

"WHERE EXPERIENCE & INNOVATION CONVERGE"